



LAM SOON (HONG KONG) LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock Code: 411)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effect from 3 June 2024, the members of the board of directors (the “Board”) of Lam Soon (Hong Kong) Limited are set out below:-

Chairman:

Mr. KWEK Leng Hai
Non-Executive Director

Executive Director:

CHIU Chao Hsiang, James – *Chief Executive Officer*

Non-Executive Directors:

Mr. Christian Karl NOTHHAFT
Dr. WHANG Sun Tze

Independent Non-Executive Directors:

Mr. LO Kai Yiu, Anthony
Mr. HUANG Lester Garson, *SBS, JP*
Ms. HO Yuk Wai Joan

Three Board committees have been established with defined terms of reference pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and Corporate Governance Code. The membership information of these committees on which each Board member serves are set out below:

Board Audit and Risk Management Committee:

Mr. LO Kai Yiu, Anthony (*Chairman*)
Mr. HUANG Lester Garson, *SBS, JP*
Ms. HO Yuk Wai Joan

Board Remuneration Committee:

Mr. HUANG Lester Garson, *SBS, JP* (*Chairman*)
Mr. KWEK Leng Hai
Mr. LO Kai Yiu, Anthony

Board Nomination Committee:

Mr. KWEK Leng Hai (*Chairman*)
Mr. LO Kai Yiu, Anthony
Ms. HO Yuk Wai Joan

Hong Kong, 3 June 2024